



Arts Undergraduate Society of McGill University

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People of Colour Committee By-Laws

Revision History:

November 2018

Qualifications: to be a committee member, you need to have a sufficient experience and training including, but not limited to: anti-racism training, and lived experiences. They must identify a racialized person.



Article 1: Establishment

1.1 The People of Colour Committee, is an entity of the Arts Undergraduate Society (AUS) and shall be governed by these bylaws, as well as the Constitution and bylaws of the Arts Undergraduate Society.

Article 2: Mission

2.1 The Mission of the People of Colour Committee shall be

2.1.1. Create a safe space for People of Colour involved in any capacity in AUS

2.1.2. Facilitate workshops and lessons about race, ethnicity, and culture through collaboration with other campus groups

2.1.3. To advocate for the rights of People of Colour in the Arts Undergraduate Society

Article 3: Composition

3.1. The Members of the People of Colour Committee shall include:

3.1.1. Two People of Colour Committee Commissioners and Researchers

3.1.2 Three Members of Council

3.1.3. At least one AUS Equity Commissioner

3.1.3.1 If there is more than one equity commissioner, they may alternate who attends the meetings

3.2 General membership is open to AUS Member at the discretion of the commissioners

Article 4: Duties of Members of the People of Colour Committee

4.1. The People of Colour Committee Commissioners and Researchers shall complete the following activities, but are not limited to:

4.1.1. Set the agenda and chair the meetings of the committee

4.1.2. Record minutes at these meetings and provide them to the president within 24 hours of the meeting

4.1.3. Contact and liaise with other groups such as SEDE, or cultural groups on campus to facilitate educational workshops

4.1.4. Create safe spaces for People of Colour in AUS to attend

4.1.5 Must create anti-racism trainings that is the result of collaboration with, but not limited to:

4.1.5.1 AUS Equity commissioners

4.1.5.1 Dean of Students

4.1.5.2 SACOMMS

4.1.5.3 O-SVRSE

4.1.5.4 Relevant racialized groups and movements on campus

4.2. The Two Members of Council shall

4.2.1 Assist the committee in fulfilling its mission for AUS

4.2.2. If desired, can bring other ideas to the committee and execute them

4.3 The Equity Commissioner shall



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- 4.3.1. Ensure the committee upholds the equity by-laws in all capacities
- 4.3.2. If events are planned, ensure they are accessible
- 4.3.3. Assist in the duties and mission of the committee
- 4.3.4. Be responsible for reporting the activities of the committee to AUS Legislative Council

Article 5: Meetings

- 5.1. The Committee shall meet at least once a month as called by the Commissioners
- 5.2. Each member shall have one vote on the committee
- 5.3. Quorum for the committee shall be $\frac{2}{3}$ of members
- 5.4. If a commissioner is unable to attend, they must send their reasoning to the president
 - 5.4.1 If a councillor or equity commissioner is unable to attend, they must send their reasoning to the commissioners
 - 5.4.2. Failure to attend 2 meetings without valid reasoning will result in a termination of the membership

Article 6: Appointment of the People of Colour Committee

- 6.1 The Commissioners shall apply and be selected by the president, another executive member, with advice of the equity commissioner
 - 6.1.2 The Equity Commissioners will have access to, but not limited:
 - 6.1.2.1 Application
 - 6.1.2.2 Cover letters and resumes
 - 6.1.2.3 Interviews and their written responses
- 6.2. The AUS Legislative councillors must fill out a separate application

Article 7: Amendments

- 7.1 As by Article 23 of the Constitution, amendments to these bylaws shall go through council