



**Arts Undergraduate Society of McGill University**  
**Speaker's Memorandum**  
**November 22nd, 2017**

This Memorandum is meant to serve as a reminder to all Councillors concerning respect and professional conduct both inside and outside of sessions of the Legislative Council.

**Equity By-laws**

A reminder to all Councillors that in accordance with the AUS Equity By-laws, the AUS and by extension all Councillors have agreed to uphold

1. "the highest standards of respect, fairness, integrity, safety, and equitable treatment for all persons" (1.1); and
2. "to create a community that exceeds social standards of equitable treatment, creating a safer space for all of our members where collegial debate and marginalized ideas and voices can flourish within a respectful atmosphere" (1.2)

**Interpretation**

By nature of the above commitments, it is expected that AUS Councillors will treat one another with respect, dignity, and professionalism. This means during debate and sessions of the Legislative Council and includes situations that may arise outside formal sessions of Council.

While rules of decorum and cordiality are enforced during sessions of Council, it is expected that the same principles of respect for persons and ideas extends beyond meetings. Insults that demean or degrade other members of Council are never acceptable and Councillors should endeavour to maintain decorum in all interactions.

**Final Word**

Your time and attention in heeding this reminder is greatly appreciated as we strive to create a safe and inclusive environment for all.

Respectfully in service,

Husayn Jamal  
Speaker of Council